117th CONGRESS 2D SESSION S.
To provide enhanced student loan relief to educators.
IN THE SENATE OF THE UNITED STATES
Mr. Luján introduced the following bill; which was read twice and referred to the Committee on
A BILL To provide enhanced student loan relief to educators.
1 Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,
3 SECTION 1. SHORT TITLE.
4 This Act may be cited as the "Loan Forgiveness for
5 Educators Act of 2022".
6 SEC. 2. LOAN FORGIVENESS AND CANCELLATION FOR EDU-
7 CATORS.

(a) Enhanced Teacher Loan Forgiveness

9 Under the FFEL Program.—Section 428J of the

 $10\,$ Higher Education Act of 1965 (20 U.S.C. $1078{\text -}10)$ is

11 amended to read as follows:

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2	"(a) Purpose.—It is the purpose of this section to
3	enhance student access to a well-prepared, diverse, and
4	stable educator workforce by eliminating debt burdens for
5	educators in return for service teaching and leading in
6	high need schools or early childhood education programs.
7	"(b) Program Authorized.—Not later than 270
8	days after the date of enactment of the Loan Forgiveness
9	for Educators Act of 2022, the Secretary shall carry out
10	a program, through the holder of the loan, of assuming,
11	as required under subsection (c), the obligation to repay
12	a covered loan for qualifying educators engaged in quali-
13	fying service. A qualifying educator may apply for the pro-
14	gram under this section after the Secretary has begun car-
15	rying out the program.
16	"(c) Forgiveness of Covered Loans.—
17	"(1) Forgiveness of loans upon comple-
18	TION OF QUALIFYING SERVICE.—
19	"(A) IN GENERAL.—For each qualifying
20	educator who has completed 5 years of quali-
21	fying service (including any qualifying service,
22	as defined under this section as in effect after
23	the date of implementation of the Loan For-
24	giveness for Educators Act of 2022, that may
25	have been completed or performed before or
26	after such date of implementation, or a com-

1 bination of qualifying service), the Secretary 2 shall assume the obligation to repay an amount 3 equal to 100 percent of the aggregate of the 4 loan obligations (including interest and fees) on 5 all covered loans that are outstanding as of the 6 date of completion of such fifth year of quali-7 fying service. 8 "(B) TIMING.—The years of qualifying 9 service required under subparagraph (A) may 10 be consecutive or nonconsecutive, and the quali-11 fying educator may elect which years of quali-12 fying service to use for purposes of subpara-13 graph (A). 14 "(2) Monthly Loan forgiveness.—Upon ap-15 plication by any qualifying educator who has a cov-16 ered loan and who is engaged in qualifying service, 17 and in addition to any loan forgiveness under para-18 graph (1), the Secretary shall enter into an agree-19 ment with such qualifying educator, under which— "(A) during the period of qualifying service 20 21 (for qualifying service that occurs after the date 22 of implementation of this Act), the Secretary 23 agrees to assume the obligation to repay the 24 minimum monthly obligation on all covered 25 loans of the qualifying educator, based on the

1	repayment plan selected by the qualifying edu-
2	cator, for—
3	"(i) each month of qualifying service;
4	and
5	"(ii) any summer or other school or
6	program year calendar breaks scheduled by
7	a high need school or early childhood edu-
8	cation program during a school or program
9	year in which the qualifying educator is en-
10	gaged in qualifying service;
11	"(B) during the period of qualifying serv-
12	ice, the assumption of the monthly loan obliga-
13	tion provided will serve as a monthly payment,
14	considered paid in full by the qualifying educa-
15	tor, based on the repayment plan selected by
16	the qualifying educator (which, if the qualifying
17	educator chooses, shall include any income driv-
18	en repayment plan); and
19	"(C) during the period of qualifying serv-
20	ice, each monthly obligation that is repaid by
21	the Secretary under this paragraph on a cov-
22	ered loan shall be deemed to be a qualifying
23	monthly payment made by the qualifying educa-
24	tor for purposes of the loan forgiveness pro-
25	gram under section 455(m), if applicable.

1	"(3) Application.—The Secretary shall de-
2	velop and make publicly available an application for
3	qualifying educators who wish to receive loan for-
4	giveness under this subsection. The application
5	shall—
6	"(A) be available for qualifying educators
7	to file for loan forgiveness under paragraph (1)
8	and for monthly loan forgiveness under para-
9	graph (2);
10	"(B) include any certification requirements
11	that the Secretary determines are necessary to
12	verify qualifying service; and
13	"(C) allow for the verification of the quali-
14	fying service—
15	"(i) in the case of an early childhood
16	educator or an elementary or secondary
17	school teacher serving in a high need
18	school, by a school leader or the adminis-
19	trator of a local educational agency, edu-
20	cational service agency, Bureau of Indian
21	Education, Native Hawaiian education sys-
22	tem, or State educational agency that
23	serves the school (or the administrator's
24	designee);

1	"(ii) in the case of an early childhood
2	educator serving in an early childhood edu-
3	cation program, by the director of that
4	program (or the director's designee);
5	"(iii) in the case of a school leader
6	serving in a high need school, by the ad-
7	ministrator of a local educational agency,
8	educational service agency, Bureau of In-
9	dian Education, Native Hawaiian edu-
10	cation system, or State educational agency
11	that serves the school (or the administra-
12	tor's designee);
13	"(iv) in the case of a director of an
14	early childhood education program, a lead-
15	er of the entity overseeing the early child-
16	hood education program; and
17	"(v) in the case of a family child care
18	provider or the director of an early child-
19	hood education program that operates as a
20	standalone center-based program (for ex-
21	ample, a case in which the center is not
22	part of a larger company) that is an early
23	childhood education program, by self-cer-
24	tification with supporting documents, such
25	as a business license, a listing with a pub-

1	lic Child Care Resources and Referral
2	website, or proof of participation in a Fed-
3	eral child care or preschool subsidy pro-
4	gram.
5	"(4) Parent plus loans.—
6	"(A) PARENT PLUS LOAN ON BEHALF OF
7	A STUDENT WHO IS A QUALIFYING EDUCA-
8	TOR.—A borrower of a parent loan under sec-
9	tion 428B issued on behalf of a student who is
10	a qualifying educator shall qualify for loan for-
11	giveness and any other benefits under this sec-
12	tion for the qualifying service of the student in
13	the same manner and to the same extent as the
14	student borrower qualifies for such loan forgive-
15	ness and other benefits.
16	"(B) Parent plus loan borrowed by A
17	PARENT WHO IS A QUALIFYING EDUCATOR.—
18	The borrower of a parent loan under section
19	428B issued on behalf of a student who is not
20	a qualifying educator shall also qualify for loan
21	forgiveness and any other benefits under this
22	section for qualifying service if that parent bor-
23	rower is engaged in qualifying service and

meets the requirements of this section.

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1	"(5) Recipients of prior forgiveness.—A
2	qualifying educator who received loan forgiveness
3	under this section as in effect before the date of en-
4	actment of the Loan Forgiveness for Educators Act
5	of 2022—
6	"(A) shall be eligible for loan forgiveness
7	of covered loans in accordance with paragraph
8	(1), including any remaining covered loans; and
9	"(B) may count the service completed that
10	qualified the qualifying educator for previous
11	loan forgiveness as qualifying service for pur-
12	poses of paragraph (1).
13	"(6) Prohibition on requiring repay-
14	MENT.—A qualifying educator shall not be required
15	to repay any amounts paid under this subsection if
16	that qualifying educator who engages in qualifying
17	service ends the qualifying service before the end of
18	a school or program year, or before the end of the
19	5-year period described in paragraph (1).
20	"(d) Regulations.—The Secretary is authorized to
21	issue such regulations as may be necessary to carry out
22	the provisions of this section.
23	"(e) Construction.—Nothing in this section shall
24	be construed to authorize any refunding of any repayment
25	of a loan.

1	"(f) List.—
2	"(1) IN GENERAL.—The Secretary, shall—
3	"(A) as soon as practicable, produce and
4	make publicly available a list of high need
5	schools for purposes of this section; and
6	"(B) annually update such list.
7	"(2) List from previous year.—If the list of
8	high need schools in which a qualifying educator
9	may perform qualifying service is not available be-
10	fore May 1 of any year, the Secretary may use the
11	list for the year preceding the year for which the de-
12	termination is made to make a determination about
13	whether an individual meets the requirements for
14	qualifying service.
15	"(g) Additional Eligibility Provisions.—
16	"(1) Continued eligibility.—Any qualifying
17	educator who performs qualifying service in a school
18	that—
19	"(A) is a high need school in any school
20	year during such service; and
21	"(B) in a subsequent school year fails to
22	meet the definition of a high need school
23	may continue to serve in such school and shall be el-
24	igible for loan forgiveness pursuant to subsection
25	(b).

1	(2) PREVENTION OF DOUBLE BENEFITS.—No
2	qualifying educator may, for the same service, re-
3	ceive a benefit under both this section and—
4	"(A) section 428K; or
5	"(B) subtitle D of title I of the Nationa
6	and Community Service Act of 1990 (42 U.S.C
7	12601 et seq.).
8	"(3) No penalty for promotions.—Any
9	qualifying educator who performs qualifying service
10	in an early childhood education program or high
11	need school and who is promoted to another position
12	within that early childhood program or high need
13	school after 1 or more years of qualifying service
14	may continue to be employed in such position in
15	such program or school and shall be eligible to coun-
16	the period of employment in such position as quali-
17	fying service for loan forgiveness pursuant to sub-
18	section (b).
19	"(h) Definitions.—In this section:
20	"(1) Bureau of Indian Education funder
21	ELEMENTARY OR SECONDARY SCHOOL.—The term
22	'Bureau of Indian Education funded elementary or
23	secondary school' means—

1	"(A) an elementary or secondary school or
2	dormitory operated by the Bureau of Indian
3	Education;
4	"(B) an elementary or secondary school or
5	dormitory operated pursuant to a grant under
6	the Tribally Controlled Schools Act of 1988 (25
7	U.S.C. 2501 et seq.); and
8	"(C) an elementary or secondary school or
9	dormitory operated pursuant to a contract
10	under the Indian Self-Determination and Edu-
11	cation Assistance Act (25 U.S.C. 5301 et seq.).
12	"(2) Bureau of Indian Education Early
13	CHILDHOOD DEVELOPMENT PROGRAM.—The term
14	'Bureau of Indian Education early childhood devel-
15	opment program' means—
16	"(A) a program operating under a grant
17	authorized by section 1139 of the Education
18	Amendments of 1978 (25 U.S.C. 2019); or
19	"(B) an early childhood education program
20	operated or funded by the Bureau of Indian
21	Education (including Family and Child Edu-
22	cation programs at schools funded by the Bu-
23	reau of Indian Education authorized under sec-
24	tion 1121 of the Education Amendments of
25	1978 (25 U.S.C. 2001)).

1	"(3) COVERED LOAN.—The term 'covered loan'
2	means a loan made, insured, or guaranteed under
3	this part.
4	"(4) Early Childhood Education Pro-
5	GRAM.—The term 'early childhood education pro-
6	gram' means—
7	"(A) a high-need early childhood education
8	program as defined in section 200;
9	"(B) a Head Start program (including an
10	Early Head Start program) carried out under
11	the Head Start Act (42 U.S.C. 9831 et seq.);
12	"(C) an early childhood education pro-
13	gram, as defined in section 103;
14	"(D) a Bureau of Indian Education early
15	childhood development program;
16	"(E) a Native Hawaiian education system
17	early childhood education program;
18	"(F) a Tribal early childhood education
19	program; or
20	"(G) a consortium of entities described in
21	any of subparagraphs (A) through (F).
22	"(5) High NEED SCHOOL.—The term 'high
23	need school' means—
24	"(A) a public elementary or secondary
25	school—

1	"(i) with respect to which the number
2	of children meeting a measure of poverty
3	under section 1113(a)(5) of the Elemen-
4	tary and Secondary Education Act of
5	1965, exceeds 30 percent of the total num-
6	ber of children enrolled in such school; and
7	"(ii) that is served by a local edu-
8	cational agency that is eligible for assist-
9	ance pursuant to part A of title I of the
10	Elementary and Secondary Education Act
11	of 1965;
12	"(B) a public elementary or secondary
13	school or location operated by an educational
14	service agency in which the number of children
15	meeting a measure of poverty under section
16	1113(a)(5) of the Elementary and Secondary
17	Education Act of 1965 exceeds 30 percent of
18	the total number of children enrolled in such
19	school or location;
20	"(C) a public elementary or secondary
21	school identified by the State for comprehensive
22	support and improvement, targeted support and
23	improvement, or additional targeted support
24	and improvement, under section 1111 of the El-

1	ementary and Secondary Education Act of
2	1965;
3	"(D) a Bureau of Indian Education funded
4	elementary or secondary school;
5	"(E) an elementary or secondary school
6	operated by a Tribal educational agency; or
7	"(F) a Native Hawaiian education system.
8	"(6) Indian Tribe.—The term 'Indian Tribe'
9	means the recognized governing body of any Indian
10	or Alaska Native Tribe, band, nation, pueblo, village,
11	community, component band, or component reserva-
12	tion, individually identified (including parentheti-
13	cally) in the list published most recently as of the
14	date of enactment of this subtitle pursuant to sec-
15	tion 104 of the Federally Recognized Indian Tribe
16	List Act of 1994 (25 U.S.C. 5131).
17	"(7) Native Hawahan education system.—
18	The term 'Native Hawaiian education system' means
19	an entity eligible to receive direct grants or enter
20	into contracts with the Secretary under section 6205
21	of the Elementary and Secondary Education Act of
22	1965 (20 U.S.C. 7515) to carry out the authorized
23	activities under that section.
24	"(8) QUALIFYING EDUCATOR.—Subject to sub-
25	section (i), the term 'qualifying educator' means—

1	"(A) an elementary or secondary school
2	teacher who—
3	"(i) has obtained full State or Tribal
4	certification and licensure requirements for
5	such employment; and
6	"(ii) has not had such certification or
7	licensure requirements waived on an emer-
8	gency, temporary, or provisional basis;
9	"(B) an early childhood educator who pro-
10	vides care or instruction to children;
11	"(C) a school leader of an elementary or
12	secondary school who—
13	"(i) has obtained full State or Tribal
14	certification and licensure requirements for
15	such employment; and
16	"(ii) has not had such certification or
17	licensure requirements waived on an emer-
18	gency, temporary, or provisional basis; or
19	"(D) an early childhood education program
20	director (including a family child care provider).
21	"(9) Qualifying service.—
22	"(A) In general.—Subject to subpara-
23	graph (B), the term 'qualifying service'
24	means—

1	"(i) in the case of a qualifying educa
2	tor described in subparagraph (A) or (C
3	of paragraph (8), employment as a full
4	time qualifying educator in a high need
5	school; and
6	"(ii) in the case of a qualifying educa
7	tor described in subparagraph (B) or (D
8	of paragraph (8), employment as a full
9	time qualifying educator in an early child
10	hood education program (including school
11	based programs).
12	"(B) Exception.—In the case of a quali
13	fying educator who is unable to complete a ful
14	school or program year of service, that year
15	may still be counted toward the required quali
16	fying service period under paragraphs (1) and
17	(2) of subsection (c) if—
18	"(i) the qualifying educator completed
19	at least one-half of the school or program
20	year;
21	"(ii) the employer considers the quali
22	fying educator to have fulfilled the contrac
23	requirements for the school or program
24	year for the purposes of salary increases
25	tenure, and retirement; and

1	"(iii) the qualifying educator was un-
2	able to complete the school or program
3	year because—
4	"(I) the qualifying educator re-
5	turned to postsecondary education, on
6	at least a half-time basis, in an area
7	of study directly related to the per-
8	formance of the qualifying service;
9	"(II) the qualifying educator ex-
10	perienced a condition described in sec-
11	tion 102 of the Family and Medical
12	Leave Act of 1993 (29 U.S.C. 2612);
13	"(III) the qualifying educator
14	was called or ordered to Federal or
15	State active duty status, or Active
16	Service as a member of a Reserve
17	Component of the Armed Forces
18	named in section 10101 of title 10,
19	United States Code, or service as a
20	member of the National Guard on
21	full-time National Guard duty, as de-
22	fined in section $101(d)(5)$ of title 10,
23	United States Code; or
24	"(IV) the qualifying educator re-
25	sides in or is employed in a disaster

1	area, as declared by any Federal,
2	State, or local official in connection
3	with a national emergency.
4	"(10) School leader.—The term 'school
5	leader' has the meaning given that term in section
6	8101 of the Elementary and Secondary Education
7	Act of 1965.
8	"(11) Tribal Early Childhood Education
9	PROGRAM.—The term 'Tribal early childhood edu-
10	cation program' means any of the following pro-
11	grams:
12	"(A) An American Indian or Alaska Native
13	Head Start or Early Head Start program car-
14	ried out under the Head Start Act (42 U.S.C.
15	9831 et seq.).
16	"(B) A Tribal child care and development
17	program carried out under the Child Care and
18	Development Block Grant of 1990 (42 U.S.C.
19	9858 et seq.).
20	"(C) A program serving children from
21	birth through age 6 that—
22	"(i) receives funding support from the
23	Native American language preservation
24	and maintenance program carried out
25	under section 803C of the Native Amer-

1	ican Programs Act of 1974 (42 U.S.C.
2	2991b-3);
3	"(ii) is a Tribal prekindergarten pro-
4	gram;
5	"(iii) is a program authorized under
6	section 619 or part C of the Individuals
7	with Disabilities Education Act; or
8	"(iv) is a center-based or group-based
9	early childhood learning or development
10	program that the Secretary determines
11	shall be included under this definition,
12	after receiving a request from an Indian
13	Tribe.
14	"(12) Tribal educational agency.—The
15	term 'Tribal educational agency' has the meaning
16	given the term (without respect to capitalization) in
17	section 6132(b) of the Elementary and Secondary
18	Education Act of 1965.
19	"(13) Year.—The term 'year', when applied to
20	service as a qualifying educator, means a school or
21	program year as defined by the Secretary or the
22	Secretary of Health and Human Services, as appli-
23	cable.
24	"(i) Special Rule.—An educator that provides in-
25	struction or curricular development in an Alaska Native,

- 1 American Indian, or Native Hawaiian language or a Na-
- 2 tive American language as defined in the Native American
- 3 Languages Act (25 U.S.C. 2902) shall be considered to
- 4 be a qualifying educator regardless of whether the educa-
- 5 tor has achieved full State or Tribal certification and licen-
- 6 sure requirements for such employment.".
- 7 (b) Enhanced Teacher Loan Cancellation
- 8 Under the Direct Loan Program.—Section 460 of
- 9 the Higher Education Act of 1965 (20 U.S.C. 1087j) is
- 10 amended to read as follows:

11 "SEC. 460. LOAN CANCELLATION FOR EDUCATORS.

- 12 "(a) Purpose.—It is the purpose of this section to
- 13 enhance student access to a well-prepared, diverse, and
- 14 stable educator workforce by eliminating debt burdens for
- 15 educators in return for service teaching and leading in
- 16 high need schools or early childhood education programs.
- 17 "(b) Program Authorized.—Not later than 270
- 18 days after the date of enactment of the Loan Forgiveness
- 19 for Educators Act of 2022, the Secretary shall carry out
- 20 a program of canceling, as required under subsection (c),
- 21 the obligation to repay a covered loan for qualifying edu-
- 22 cators engaged in qualifying service. A qualifying educator
- 23 may apply for the program under this section after the
- 24 Secretary has begun carrying out the program.
- 25 "(c) Cancellation of Covered Loans.—

1 "(1) Cancellation of Loans upon comple-2 TION OF QUALIFYING SERVICE.— 3 "(A) IN GENERAL.—For each qualifying educator who has completed 5 years of quali-4 5 fying service (including any qualifying service, 6 as defined under this section as in effect after 7 the date of implementation of the Loan For-8 giveness for Educators Act of 2022, that may 9 have been completed or performed before or 10 after such date of implementation, or a com-11 bination of qualifying service), the Secretary 12 shall cancel an amount equal to 100 percent of 13 the aggregate of the loan obligations (including 14 interest and fees) on all covered loans that are 15 outstanding as of the date of completion of such 16 fifth year of qualifying service. "(B) TIMING.—The years of qualifying 17 18 service required under subparagraph (A) may 19 be consecutive or nonconsecutive, and the quali-20 fying educator may elect which years of quali-21 fying service to use for purposes of this section. 22 "(2) Monthly Loan Cancellation.—Upon 23 application by any qualifying educator of a covered 24 loan who is engaged in qualifying service, and in ad-25 dition to any loan cancellation under paragraph (1),

1	the Secretary shall enter into an agreement with
2	such qualifying educator, under which—
3	"(A) during the period of qualifying service
4	(for qualifying service that occurs after the date
5	of implementation of this Act), the Secretary
6	agrees to cancel the minimum monthly obliga-
7	tion on all covered loans of the qualifying edu-
8	cator based on the repayment plan selected by
9	the qualifying educator (which, if the educator
10	chooses, shall include any income driven repay-
11	ment plan), for—
12	"(i) each month of qualifying service,
13	and
14	"(ii) any summer or other school or
15	program year calendar breaks scheduled by
16	a qualifying school or early childhood edu-
17	cation program during a school or program
18	year in which the qualifying educator is en-
19	gaged in qualifying service;
20	"(B) during the period of qualifying serv-
21	ice, interest shall not accrue on the qualifying
22	educator's covered loans; and
23	"(C) during the period of qualifying serv-
24	ice, each monthly obligation that is cancelled by
25	the Secretary under this paragraph on a cov-

1	ered loan shall be deemed to be a qualifying
2	monthly payment made by the qualifying educa-
3	tor for purposes of the loan forgiveness pro-
4	gram under section 455(m), if applicable.
5	"(3) APPLICATION.—The Secretary shall de-
6	velop and make publicly available an application for
7	qualifying educators who wish to receive loan can-
8	cellation under this subsection. The application
9	shall—
10	"(A) be available for qualifying educators
11	to file for loan cancellation under paragraph (1)
12	and for monthly loan cancellation under para-
13	graph (2);
14	"(B) include any certification requirements
15	that the Secretary determines are necessary to
16	verify qualifying service; and
17	"(C) allow for the verification of the quali-
18	fying service—
19	"(i) in the case of an early childhood
20	educator or an elementary or secondary
21	school teacher serving in a high need
22	school, by a school leader or the adminis-
23	trator of a local educational agency, edu-
24	cational service agency, Bureau of Indian
25	Education, Native Hawaiian education sys-

1	tem, or State educational agency that
2	serves the school (or the administrator's
3	designee);
4	"(ii) in the case of an early childhood
5	educator serving in a early childhood edu-
6	cation program, by the director of that
7	program (or the director's designee);
8	"(iii) in the case of a school leader
9	serving in a high need school, by the ad-
10	ministrator of a local educational agency
11	educational service agency, Bureau of In-
12	dian Education, Native Hawaiian edu-
13	cation system, or State educational agency
14	that serves the school (or the administra-
15	tor's designee);
16	"(iv) in the case of a director of an
17	early childhood education program, a lead-
18	er of the entity overseeing the early child-
19	hood education program; and
20	"(v) in the case of a family child care
21	provider or the director of an early child-
22	hood education program that operates as a
23	standalone center-based program (for ex-
24	ample, a case in which the center is not
25	part of a larger company) that is an early

25 1 childhood education program, by self-cer-2 tification with supporting documents, such 3 as a business license, a listing with a pub-4 lic Child Care Resources and Referral 5 website, or proof of participation in a Fed-6 eral child care or preschool subsidy pro-7 gram. "(4) PARENT PLUS LOANS.— 8 9 "(A) PARENT PLUS LOAN ON BEHALF OF 10 A STUDENT WHO IS A QUALIFYING EDUCA-11 TOR.—A borrower of a parent Federal Direct 12 PLUS Loan issued on behalf of a student who 13 is a qualifying educator shall qualify for loan 14 forgiveness and any other benefits under this 15 section for the qualifying service of the student 16 in the same manner and to the same extent as 17 the student borrower qualifies for such loan for-18 giveness and other benefits.

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"(B) Parent plus loan borrowed by a PARENT WHO IS A QUALIFYING EDUCATOR.— The borrower of a parent Federal Direct PLUS Loan issued on behalf of a student who is not a qualifying educator shall also qualify for loan forgiveness and any other benefits under this section for qualifying service if that parent bor-

1	rower is engaged in qualifying service and
2	meets the requirements of this section.
3	"(5) RECIPIENTS OF PRIOR LOAN CANCELLA-
4	TION.—A qualifying educator who received loan can-
5	cellation under this section as in effect before the
6	date of enactment of the Loan Forgiveness for Edu-
7	cators Act of 2022—
8	"(A) shall be eligible for loan cancellation
9	of covered loans in accordance with subsection
10	(c)(1), including any remaining covered loans;
11	and
12	"(B) may count the service completed that
13	qualified the qualifying educator for previous
14	loan cancellation as qualifying service for pur-
15	poses of subsection $(c)(1)$.
16	"(6) Prohibition on requiring repay-
17	MENT.—A qualifying educator shall not be required
18	to repay any amounts paid under this subsection if
19	that qualifying educator who engages in qualifying
20	service ends the qualifying service before the end of
21	a school or program year, or before the end of the
22	5-year period described in paragraph (1).
23	"(d) Regulations.—The Secretary is authorized to
24	issue such regulations as may be necessary to carry out
25	the provisions of this section.

1	"(e) Construction.—Nothing in this section shall
2	be construed to authorize any refunding of any canceled
3	loan.
4	"(f) List.—
5	"(1) IN GENERAL.—The Secretary shall—
6	"(A) as soon as practicable, produce and
7	make publicly available a list of high need
8	schools for purposes of this section; and
9	"(B) annually update such list.
10	"(2) List from previous year.—If the list of
11	high need schools in which a qualifying educator
12	may perform qualifying service is not available be-
13	fore May 1 of any year, the Secretary may use the
14	list for the year preceding the year for which the de-
15	termination is made to make a determination about
16	whether an individual meets the requirements for
17	qualifying service.
18	"(g) Additional Eligibility Provisions.—
19	"(1) Continued eligibility.—Any qualifying
20	educator who performs qualifying service in a school
21	that—
22	"(A) is a high need school in any school
23	year during such service; and
24	"(B) in a subsequent school year fails to
25	meet the definition of a high need school

1	may continue to serve in such school and shall be el-
2	igible for loan cancellation pursuant to subsection
3	(b).
4	"(2) Prevention of double benefits.—No
5	qualifying educator may, for the same service, re-
6	ceive a benefit under both this section and—
7	"(A) section 428K; or
8	"(B) subtitle D of title I of the National
9	and Community Service Act of 1990 (42 U.S.C.
10	12601 et seq.).
11	"(3) No penalty for promotions.—Any
12	qualifying educator who performs qualifying service
13	in an early childhood education program or high
14	need school and who is promoted to another position
15	within that early childhood program or high need
16	school after 1 or more years of qualifying service
17	may continue to be employed in such position in
18	such program or school and shall be eligible to count
19	the period of employment in such position as quali-
20	fying service for loan cancellation pursuant to sub-
21	section (b).
22	"(h) Definitions.—In this section:
23	"(1) Bureau of Indian education funded
24	ELEMENTARY OR SECONDARY SCHOOL.—The term

1	'Bureau of Indian Education funded elementary or
2	secondary school' means—
3	"(A) an elementary or secondary school or
4	dormitory operated by the Bureau of Indian
5	Education;
6	"(B) an elementary or secondary school or
7	dormitory operated pursuant to a grant under
8	the Tribally Controlled Schools Act of 1988 (25
9	U.S.C. 2501 et seq.); and
10	"(C) an elementary or secondary school or
11	dormitory operated pursuant to a contract
12	under the Indian Self-Determination and Edu-
13	cation Assistance Act (25 U.S.C. 5301 et seq.).
14	"(2) Bureau of Indian Education Early
15	CHILDHOOD DEVELOPMENT PROGRAM.—The term
16	'Bureau of Indian Education early childhood devel-
17	opment program' means—
18	"(A) a program operating under a grant
19	authorized by section 1139 of the Education
20	Amendments of 1978 (25 U.S.C. 2019); or
21	"(B) an early childhood education program
22	operated or funded by the Bureau of Indian
23	Education (including Family and Child Edu-
24	cation programs at schools funded by the Bu-
25	reau of Indian Education authorized under sec-

1	tion 1121 of the Education Amendments of
2	1978 (25 U.S.C. 2001)).
3	"(3) COVERED LOAN.—The term 'covered loan'
4	means a loan made, insured, or guaranteed under
5	this part.
6	"(4) Early Childhood Education Pro-
7	GRAM.—The term 'early childhood education pro-
8	gram' means—
9	"(A) a high-need early childhood education
10	program as defined in section 200;
11	"(B) a Head Start program (including an
12	Early Head Start program) carried out under
13	the Head Start Act (42 U.S.C. 9831 et seq.);
14	"(C) an early childhood education pro-
15	gram, as defined in section 103;
16	"(D) a Bureau of Indian Education early
17	childhood development program;
18	"(E) a Native Hawaiian education system
19	early childhood education program;
20	"(F) a Tribal early childhood education
21	program; or
22	"(G) a consortium of entities described in
23	any of subparagraphs (A) through (F).
24	"(5) High NEED SCHOOL.—The term 'high
25	need school' means—

1	"(A) a public elementary or secondary
2	school—
3	"(i) with respect to which the number
4	of children meeting a measure of poverty
5	under section 1113(a)(5) of the Elemen-
6	tary and Secondary Education Act of
7	1965, exceeds 30 percent of the total num-
8	ber of children enrolled in such school; and
9	"(ii) that is served by a local edu-
10	cational agency that is eligible for assist-
11	ance pursuant to part A of title I of the
12	Elementary and Secondary Education Act
13	of 1965;
14	"(B) a public elementary or secondary
15	school or location operated by an educational
16	service agency in which the number of children
17	meeting a measure of poverty under section
18	1113(a)(5) of the Elementary and Secondary
19	Education Act of 1965 exceeds 30 percent of
20	the total number of children enrolled in such
21	school or location;
22	"(C) a public elementary or secondary
23	school identified by the State for comprehensive
24	support and improvement, targeted support and
25	improvement, or additional targeted support

1	and improvement, under section 1111 of the El-
2	ementary and Secondary Education Act of
3	1965;
4	"(D) a Bureau of Indian Education funded
5	elementary or secondary school;
6	"(E) an elementary or secondary school
7	operated by a Tribal educational agency; or
8	"(F) a Native Hawaiian education system.
9	"(6) Indian Tribe.—The term 'Indian Tribe'
10	means the recognized governing body of any Indian
11	or Alaska Native Tribe, band, nation, pueblo, village,
12	community, component band, or component reserva-
13	tion, individually identified (including parentheti-
14	cally) in the list published most recently as of the
15	date of enactment of this subtitle pursuant to sec-
16	tion 104 of the Federally Recognized Indian Tribe
17	List Act of 1994 (25 U.S.C. 5131).
18	"(7) Native Hawahan education system.—
19	The term 'Native Hawaiian education system' means
20	an entity eligible to receive direct grants or enter
21	into contracts with the Secretary under section 6205
22	of the Elementary and Secondary Education Act of
23	1965 (20 U.S.C. 7515) to carry out the authorized
24	activities under that section.

section (i), the term 'qualifying educator' means— "(A) an elementary or secondary school
"(A) an elementary or secondary school
teacher who—
"(i) has obtained full State or Tribal
certification and licensure requirements for
such employment; and
"(ii) has not had such certification or
licensure requirements waived on an emer-
gency, temporary, or provisional basis;
"(B) an early childhood educator who pro-
vides care or instruction to children;
"(C) a school leader of an elementary or
secondary school who—
"(i) has obtained full State or Tribal
certification and licensure requirements for
such employment; and
"(ii) has not had such certification or
licensure requirements waived on an emer-
gency, temporary, or provisional basis; or
"(D) an early childhood education program
director (including a family child care provider).
"(9) Qualifying service.—

1	"(A) In general.—Subject to subpara-
2	graph (B), the term 'qualifying service'
3	means—
4	"(i) in the case of a qualifying educa-
5	tor described in subparagraph (A) or (C)
6	of paragraph (8), employment as a full-
7	time qualifying educator in a high need
8	school; and
9	"(ii) in the case of a qualifying educa-
10	tor described in subparagraph (B) or (D)
11	of paragraph (8), employment as a full-
12	time qualifying educator in an early child-
13	hood education program (including school-
14	based programs).
15	"(B) Exception.—In the case of a quali-
16	fying educator who is unable to complete a full
17	school or program year of service, that year
18	may still be counted toward the required quali-
19	fying service period under paragraphs (1) and
20	(2) of subsection (c) if—
21	"(i) the qualifying educator completed
22	at least one-half of the school or program
23	year;
24	"(ii) the employer considers the quali-
25	fying educator to have fulfilled the contract

1	requirements for the school or program
2	year for the purposes of salary increases,
3	tenure, and retirement; and
4	"(iii) the qualifying educator was un-
5	able to complete the school or program
6	year because—
7	"(I) the qualifying educator re-
8	turned to postsecondary education, on
9	at least a half-time basis, in an area
10	of study directly related to the per-
11	formance of the qualifying service;
12	"(II) the qualifying educator ex-
13	perienced a condition described in sec-
14	tion 102 of the Family and Medical
15	Leave Act of 1993 (29 U.S.C. 2612);
16	"(III) the qualifying educator
17	was called or ordered to Federal or
18	State active duty status, or Active
19	Service as a member of a Reserve
20	Component of the Armed Forces
21	named in section 10101 of title 10,
22	United States Code, or service as a
23	member of the National Guard on
24	full-time National Guard duty, as de-

1	fined in section $101(d)(5)$ of title 10,
2	United States Code; or
3	"(IV) the qualifying educator re-
4	sides in or is employed in a disaster
5	area, as declared by any Federal,
6	State, or local official in connection
7	with a national emergency.
8	"(10) SCHOOL LEADER.—The term 'school
9	leader' has the meaning given that term in section
10	8101 of the Elementary and Secondary Education
11	Act of 1965.
12	"(11) Tribal Early Childhood Education
13	PROGRAM.—The term 'Tribal early childhood edu-
14	cation program' means any of the following pro-
15	grams:
16	"(A) An American Indian or Alaska Native
17	Head Start or Early Head Start program car-
18	ried out under the Head Start Act (42 U.S.C.
19	9831 et seq.).
20	"(B) A Tribal child care and development
21	program carried out under the Child Care and
22	Development Block Grant of 1990 (42 U.S.C.
23	9858 et seq.).
24	"(C) A program serving children from
25	birth through age 6 that—

1	"(1) receives funding support from the
2	Native American language preservation
3	and maintenance program carried out
4	under section 803C of the Native Amer-
5	ican Programs Act of 1974 (42 U.S.C.
6	2991b-3);
7	"(ii) is a Tribal prekindergarten pro-
8	gram;
9	"(iii) is a program authorized under
10	section 619 or part C of the Individuals
11	with Disabilities Education Act; or
12	"(iv) is a center-based or group-based
13	early childhood learning or development
14	program that the Secretary determines
15	shall be included under this definition
16	after receiving a request from an Indian
17	Tribe.
18	"(12) Tribal educational agency.—The
19	term 'Tribal educational agency' has the meaning
20	given the term (without respect to capitalization) in
21	section 6132(b) of the Elementary and Secondary
22	Education Act of 1965.
23	"(13) Year.—The term 'year', when applied to
24	service as a qualifying educator, means a school or
25	program year as defined by the Secretary or the

1 Secretary of Health and Human Services, as appli-

- 2 cable.
- 3 "(i) Special Rule.—An educator that provides in-
- 4 struction or curricular development in an Alaska Native,
- 5 American Indian, or Native Hawaiian language or a Na-
- 6 tive American language as defined in the Native American
- 7 Languages Act (25 U.S.C. 2902) shall be considered to
- 8 be a qualifying educator regardless of whether the educa-
- 9 tor has achieved full State or Tribal certification and licen-
- 10 sure requirements for such employment.".
- 11 (c) Effective Date; Program Name.—
- 12 (1) Effective date.—The amendments made
- by subsections (a) and (b) shall take effect on the
- day that is 180 days after the date of enactment of
- this Act.
- 16 (2) Program Name.—The programs under sec-
- tion 428J and 460 of the Higher Education Act of
- 18 1965, as amended by subsections (a) and (b), shall
- be known as Educator Loan Forgiveness Programs.
- 20 (d) Technical Amendment.—Section 455(m)(4) of
- 21 the Higher Education Act of 1965 (20 U.S.C.
- 22 1087e(m)(4)) is amended by striking "section 428J,
- 23 428K, 428L, or 460" and inserting "section 428K or
- 24 428L".

1 SEC. 3. NOTICE TO BORROWERS.

2 Not later than 180 days after the Secretary of Edu-3 cation implements the programs under this Act, the Secretary, in coordination with the Secretary of Health and 4 5 Human Services, shall take such steps as may be necessary to inform high need schools and early childhood 6 7 education programs (as defined in section 460 of the Higher Education Act of 1965, as amended by this Act), 9 Head Start programs (including Early Head Start pro-10 grams) carried out under the Head Start Act (42 U.S.C. 11 9831 et seq.), early childhood educators and program directors (including family child care providers and program 13 directors), public school teachers, public school leaders, Bureau of Indian Education school teachers, Bureau of Indian Education school leaders, Native Hawaiian education system school teachers, Native Hawaiian education 17 system school leaders, local educational agency leaders 18 (such as superintendents), local educational agencies, edu-19 cational service agencies, educational service agency lead-20 ers, chief State school officers, State educational agencies, 21 students attending institutions of higher education, and 22 other student loan borrowers, of the amendments made by this Act to the loan forgiveness and loan cancellation programs under sections 428J and 460 of the Higher Education Act of 1965 (20 U.S.C. 1078–10; 1087j), including an explanation of how loans accrued before the

- 1 date of enactment of this Act may qualify for loan forgive-
- 2 ness or loan cancellation under such sections, as amended
- 3 by this Act, and an explanation of how service performed
- 4 before the date of enactment of this Act may count toward
- 5 qualifying service requirements for purposes of such sec-
- 6 tions, as amended by this Act.

7 SEC. 4. WAIVER OF NEGOTIATED RULEMAKING.

- 8 In carrying out this Act and any amendments made
- 9 by this Act, or any regulations promulgated under this Act
- 10 or under such amendments, the Secretary of Education
- 11 may waive the application of negotiated rulemaking under
- 12 section 492 of the Higher Education Act of 1965 (20
- 13 U.S.C. 1098a).